City of Canada Bay

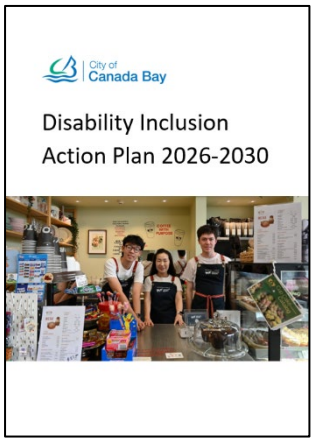
Disability Inclusion Action Plan 2026-2030

Easy Read version

How to use this document

This information is written in an easy to read way. We use pictures to explain some ideas.

This document has been written by the City of Canada Bay Council. When you see the word “we”, it means the City of Canada Bay Council.



This Easy Read document is a short version of the Canada Bay Disability Inclusion Action Plan 2026-2030. We call it the “Plan”.

You can find the document on our website at https://www.canadabay.nsw.gov.au/community/community-services/people-with-a-disability.

You can ask for help to read this document.

A friend, family member or support person you trust, may be able to help you.

About the Plan

We want to:

- Make it easier for people to do the things they want to do
- Make sure everyone can join in and be part of the community
- Listen to what people think and learn from what they have experienced
- Treat everyone in a fair way and with respect

This Plan shows what we will do in the next 4 years.

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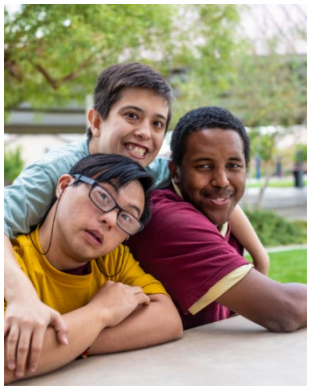
Why we need a plan?



Lots of people live with disability.

We want to make things easier for people to go about their daily lives.

Things can be hard because of:

- how we create our places and activities
- how we choose to communicate
- how people think about disability
- how we treat others

The laws in Australia say we need to improve how we include people living with disability.

We are required to have a plan.

We want people living with disability to have the same opportunities as everyone. No one should be treated differently.

How we made this plan

We looked at what we have done and how we can do things better.

We asked people what we can do and how we can make living, working and visiting Canada Bay easier.

We talked to:

- People living with disability
- Carers
- Local groups
- Council staff
- People in the community

People told us about their ideas by:

- Filling in a survey
- Going to a workshop or meeting
- Writing an email.

We put the ideas in the Plan.

Our Plan

The Plan looks at:

- What we want our community to be like
- What we will do to make living, working and visiting Canada Bay easier
- How we make these things happen

The Plan has to focus on 4 areas.

They are:

- How we think and act
- Making places that are for everyone
- Make it easier for people to find a job they like doing
- Improving how we do things to make it easier to use our services and to get information

How we think and act

We want:

- Our staff to learn more about how we can include everyone
- The community to learn more about people living with disability

These are some of the things we will do:

- Help staff and people in the community understand what life is like for people with disability.
- Share good stories about people with disability.
- Learn more about disabilities you cannot see.

Making places for that everyone can use

We want to:

- Make it easier for people to move around
- Improve access to buildings, places, services and activities

These are some of the things we will do:

- New places and buildings will be designed for everyone
- Make footpaths, roadside ramps, road crossings, and public spaces safe
- Provide more accessible toilets and car parking spaces
- Create spaces and programs so people living with disability are included

Making it easier to find a job

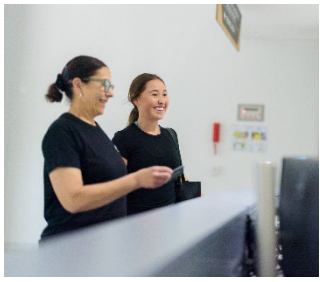
We want to:

- Make sure people living with disability have the same opportunities to work

These are some things we will do:

- Make sure the way we hire people is fair
- Make it easier for people to apply for a job or to do a job
- Find out how we can help people living with disability who are already working for us
- Give information to local businesses to help them employ people with disability.

Improving how we do things



We want to:

- Make it easier for people to get information
- Make information easier to understand
- Be more inclusive in the way we do things

These are some of the things we will do:

- Make our information available in different ways
- Let people tell us what they think in different ways
- Make it easier to use our website.